



HEALTH, SAFETY AND SECURITY POLICY

Our Promise:

Our promise is to protect the health, safety and security of all our people, in all the places in which we work by putting Health, Safety & Security First, above all else. We aim to work without injury and incidents for the benefit of our employees, their families and our clients.

Our system works because our leaders are committed and accountable for the use and implementation of our management systems. Our people are provided with the right information, training tools and support to deliver our health, safety and security goals.

Epoxy Solutions expects all staff and sub-contractors to:

- Plan every task to operate injury and incident free
- Be alert to hazards and risks and carry out job planning with the aim to eliminate all risks
- Report all incidents and learn from mistakes
- Immediately intervene to interrupt or stop an operation to prevent an incident that may potentially threaten the health, safety or security of any person. **If the task is not safe, don't do it that way.**
- Maintain a safe working environment
- Comply with this policy as well as any applicable Occupational Health & Safety laws, Security laws, regulations and statutory obligations in each of the jurisdictions in which we work

Epoxy Solutions Management commit to:

- Incorporate health, safety and security of our people as part of our business strategy, planning and decision-making.
- Demonstrate a commitment to continuous improvement in achieving our health, safety and security goals
- Ensure our people are trained and competent to carryout work activities safely.
- Lead by example by demonstrating and supporting a positive behavioural commitment from our people

**ACCOUNTABILITY AND PERFORMANCE AGAINST THIS POLICY RESTS WITH EVERY EMPLOYEE AND
SUB-CONTRACTOR OF EPOXY SOLUTIONS**

A handwritten signature in black ink, appearing to read 'Lionel Jacobs', is written over a horizontal line.

Lionel Jacobs
Director

22 November 2010

A handwritten signature in black ink, appearing to read 'Marius Jacobs', is written over a horizontal line.

Marius Jacobs
Director

22 November 2010