



ENVIRONMENTAL POLICY

Epoxy Solutions is committed to understanding and minimising any adverse environmental impacts of our activities.

We believe that both management and employees have an important role to play in achieving our environmental objectives.

To this end we will:

- Encourage our employees to identify and act upon opportunities to minimise any adverse environmental impacts and issues and to prevent pollution
- Identify and implement ways to improve the efficiency with which we use resources including water, energy, packaging, chemicals and raw materials
- Reduce, reuse and recycle our on-site wastes wherever practicable and ensure that we dispose of our wastes safely and with minimal impact
- Comply with relevant legislation and regulations
- Continue to adopt appropriate new technologies and best practices that reduce the impact of its activities on the environment.

ACCOUNTABILITY AND PERFORMANCE AGAINST THIS POLICY RESTS WITH EVERY EMPLOYEE AND SUB-CONTRACTOR OF EPOXY SOLUTIONS

A handwritten signature in black ink, appearing to read 'Lionel Jacobs', is written over a horizontal line.

Lionel Jacobs
Director

22 November 2010

A handwritten signature in black ink, appearing to read 'Marius Jacobs', is written over a horizontal line.

Marius Jacobs
Director

22 November 2010